

BILL NO. 82-13

BOOK 7 449
COUNTY COUNCIL
OF
HARFORD COUNTY, MARYLAND

BILL NO. 82-13

Introduced by Council President Hardwicke at the
request of the County Executive

Legislative Day No. 82-4 Date February 2, 1982

AN ACT to repeal and re-enact, with amendments, Section 16-98(b)(4),
heading, Negotiation Procedures, of Article 3, heading,
Employee Labor Relations, of Chapter 16, heading, Personnel,
of the Harford County Code, as amended; to provide that the
requirement of advisory arbitration may be waived or modified
by express written agreement of the County and the respective
employee organization.

By the Council, February 2, 1982

Introduced, read first time, ordered posted and public hearing scheduled

on: March 2, 1982

at: 7:30 P.M.

By Order: Angela Markowski, Secretary

PUBLIC HEARING

Having been posted and notice of time and place
of hearing and title of Bill having been published according to the
Charter, a public hearing was held on March 2, 1982
and concluded on March 2, 1982.

Angela Markowski, Secretary

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.
[Brackets] indicate matter deleted from
existing law. Underlining indicates language
added to Bill by amendment. Language lined
through indicates matter stricken out of Bill
by amendment.

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Section 1. *Be It Enacted By The County Council of Harford County, Maryland*, that Section 16-98, heading, Negotiation Procedures, of Article 3, heading, Employee Labor Relations, of Chapter 16, heading, Personnel, of the Harford County Code, as amended, be, and it is hereby repealed and re-enacted, with amendments, all to read as follows:

Chapter 16. Personnel.

Article 3. Employee Labor Relations.

Section 16-98. Negotiations Procedures.

(b)(4) If no agreement is reached by the fifth (5th) day of February, the parties shall submit issues to the American Arbitration Association who shall render a written opinion prior to the first day of March next preceding the beginning of the contract year. Either party may also submit a copy of the findings of fact and recommendation of the factfinder along with their recommendations for resolving the issues. The opinion of the arbitrator shall be advisory to both the County and the representative unit. THE REQUIREMENT OF ADVISORY ARBITRATION CONTAINED HEREIN MAY BE WAIVED OR MODIFIED BY EXPRESS WRITTEN AGREEMENT OF THE COUNTY AND THE RESPECTIVE EMPLOYEE ORGANIZATION.

Section 2. *And Be It Further Enacted*, that this Act shall take effect sixty (60) calendar days from the date it becomes law.

EFFECTIVE: MAY 4, 1982

The Secretary of the Council does hereby certify that fifteen (15) copies of this Bill are immediately available for distribution to the public and the press.

Angela Markowski, Secretary

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BY THE COUNCIL

Read the third time, BILL NO. 82-13

Passed LSD 82-7 (March 2, 1982) ~~(with amendments)~~

~~Failed on Passage~~

By order

Angela Markowski, Secretary

Sealed with the County Seal and presented to the County Executive
for his approval this 3rd day of March, 1982
at 3:00 o'clock P.M.



Angela Markowski, Secretary

BY THE EXECUTIVE

APPROVED:

Thomas Barringer
County Executive
Date March 5, 1982

BY THE COUNCIL

This Bill (No. 82-13), having been approved by the Executive
and returned to the Council, becomes law on March 5, 1982.

Angela Markowski, Secretary

EFFECTIVE DATE: May 4, 1982

Rec'd & Recorded 1-11 1983 at 1:00 P.M.
HDC Liber 7 folio 443 & examined per
H. Douglas Chilcoat, Clerk, Harford Co.